

# ANNUAL REPORT 2021-2022

..... *towards positive change*



## IDEAL

Institute of Development Education for Advancement of Landless

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**Dedicated  
To  
The Marginalized People of Southwestern Bangladesh**

## Message from the Chairman



At the inception, IDEAL was a dream to be such an organization who will work for the people and something different. We are happy to see IDEAL in a position that it is running to its optimum goal. In a slow and steady manner IDEAL has covered a long way during the last two decades. On that spiritual way IDEAL has successfully completed another year. It is the great moment for the organization to evaluate itself just after one year. The programs and activities of IDEAL continued to expand and become increasingly diversified. The staffs of IDEAL, development partners, and community people and other development organization, funding agencies, different government departments, executive committee and general committee of IDEAL have the credit to be in such position. Actually it is an aggregation of efforts of all parties. The field activists, managerial staffs and administrative personnel of IDEAL deserve special thanks for leading the organization dynamically through paying their all out effort to their respective sectors. Finally I would like to take the opportunity to offer special appreciation to the annual report generation team.

I wish to see the organization in the more successful way.

Shombu Charon Chwdhuri  
Chairman  
Executive Body of IDEAL

## Message from the Director



IDEAL is going to enter in to the 37<sup>th</sup> year of its inception. I am proud to be with IDEAL for another successful year. IDEAL has already passed a long way with the local people of Satkhira and Khulna. Last year was challenging for IDEAL. In the last year IDEAL carried out a challenging movement for the economic empowerment of hardcore poor people. It is the great moment for us to evaluate last year activities. It is the time to review the activities, & management capability. As a local organization IDEAL has the commitments to the people to participate any kind of IDEAL activities. Staffs of IDEAL are also remain with local people, so it is a sharing of emotion, problem, happiness and success. IDEAL is always looking the daily problems of the local people accordingly designed program and implemented activities. IDEAL inspired to collect the community feedback and try to address the learning's. IDEAL is very closed to the community people which are the strength of the organization. Actually IDEAL is trying to be a real organization where peoples' access will be the maximum. This annual report is the actual picture of success, failure, progress of implementation to work with the poor, back footed, tortured and discriminated people of Southwestern region that will lead to IDEAL to move forward in positive change in future.

Bangladesh is a least developed country with 200 million populations. Half of the huge population is women and they are deprived, back footed, tortured and exploited. All women, but especially poor, destitute, oppressed and discriminated are the main focus of IDEAL. Major activities of IDEAL in the last few years were to establish the rights of women laborer. Along with other programs rights and governance, hard-core poor, disability, climate change and environmental conservation, etc were the main focus during the last year. In the mean time IDEAL has achieved a lot of things. We do believe that it was completely impossible for IDEAL to run in this spiritual way without having the continuous support and assistance of all people involved with us. I would like to convey my cordial thanks to every body involved with this report generation. At the moment of publishing the annual report of the organization we would like to convey our thanks to everybody involved with us for their great support and contribution and expect to get their extended support and cooperation in future.

Dr. Md. Nazrul Islam  
Director

## **An Overview and Remarkable Achievements of IDEAL**

IDEAL (Institute of Development Education for Advancement of Landless) is a local NGO established in 1987 in Parulia village of Debhata Upazila under Satkhira District of Bangladesh. IDEAL took registration from department Social welfare in 1991, NGO- AB in 1996 Department of Youth development in 2003 and Microcredit regulatory authority in 2008. IDEAL have a Constitution and the the organization is directed by the constitution.

Initially (1987) IDEAL started to organize local poor people into different homogenous groups with the objective to secure their rights and to help them assume responsibilities which would be leaded to their empowerment and promote self-employment through own funded micro financing & saving, Services for disabled people, economic development of poor families, development of the environment. In 1998 IDEAL turned its activities into rights based approach and involved with land rights movement for the landless, formed the people's organizations especially with women for ensuring their rights and Agricultural Technology transfer programs are started for agriculture development and employment generation. In 2000, IDEAL lunched huge relief and rehabilitation programs for the flood victim's people in southwestern part of the country. After that IDEAL started child and women trafficking prevention programs. In 2003 IDEAL started Reducing Vulnerability to Climate Change (RVCC) programs with CARE Bangladesh as southwestern part of the country is frequently affected by climate change effects. Based on the experiences in 2005 IDEAL initiated another project namely Empowering Working Women in Shrimp farm funded by Manusher Janno, a rights-based program for working women's in shrimp farms. IDEAL is experienced on implementation of diversified programing like livelihood both on farm & off farm, health and sanitation, Disaster response, Child right protection ( Combat to human trafficking) , response to disability, youth development especially with Life skills and skill development , non-formal primary education and adult educations with the assistant of different partner like CARE Bangladesh, BNF, MJF, Shiree- Uttaran, MOWCA etc. Biogas Plant installation and development is very recent experience of IDEAL.

## Organizational Governance and Management Structure

### General Committee

IDEAL General Committee (GC) consists of 21 members (Male-13 , Female -08 ). The members were brought from various segments of society. They include educationists, social thinkers, professional, woman activist, cultural activist and developments actors. During the Fiscal year (FY-2021 – 2022), the annual general meeting of IDEAL GC on held on last 2 April 2021.

SL No	Name of GC Members	Disignation	Qualification
01	Md. Abdus Sobur Mowloggi		B.A
02	Md. Nazrul Islam		DVM
03	Provato Sarker		M.A
04	Mst. Alfatunnessa		Class X
05	Josna		Calss-VIII
06	Md. Nazrul Islam		M.S.S
07	Md. Reazul Islam		B.S.C
08	Md Abu Musa		B.S.C
09	Bevuti Vhuson Datta		B.S.C
10	Md> Afser Ali		B.A
11	Shumvhu Charan Chowdhuri		B.A
12	Shekh Abul Hossain		B.A
13	Tahmina Khatun		S.S.C
14	Mita Banerji		Class-VIII
15	Dr. Md. Abul Kashem		Diploma
16	Fhamida Khatun		B.A
17	Md. Mohasin Ali		B.Com
18	Mst . Hasina Begum		Class-IX
19	Nurbanu Khatun		H.S.C
20	Md. Mofijul Islam		Class-X
21	Md. Khalilur Rahman		S.S.C

### General Committee

SL No	Name of GC Members	Disignation	Qualification
01	Shumvhu Charan Chowdhuri	Chairman	B.A
02	Md. Abdus Sobur Mowloggi	Vice Chairman	B.A
03	Md. Nazrul Islam	Secretary	DVM
04	Provato Sarker	Cashier	M.A
05	Nurbanu Khatun	Member	H.S.C
06	Md. Nazrul Islam	Member	M.S.S
07	Josna Khatun	Member	Calss-VIII

Any changes in management team:

Sl. No	Name	Designation	Academic Background
1	Mr. Md. Nazrul Islam	Director (CEO)	Doctor of Veterinary Medicine
2	Mr. Md. Abdul Kalam Azad	Coordinator of Micro Finance	MA
3	Md. Mahabubur Rahman	Coordinator (Financh And Audit)	CACC
4	Mr. SM Mizanur Rahman	Coordinator of Projects	MSS
5	Mr. Md. Omar Faruk	Senior Branch Manager	MBA

## Any changes in Credit Programs:

Name of Loan Product	Range of Loan Size (BDT in Actual)	Number of Installments	Service Charge (Decline Rate)
Rural Microcredit (RMC)	5000-99,000	46 weekly installments	12.50%
Livestock	30,000-60,000	12 Monthly installments	12.50%
Small & Medium Entrepreneurers Sceme	1,000,000-6,000,000	Monthly installments for 1 to 2 years	12.50%
Seasonal credit Sceme (Sufalon)	5,000-10,000	6 Months	12.50%
Grihayon Tahbil	1,30,000	weekly installments for 3 to 6 years	4.50%

## Any changes in Savings Programs

Name of Loan Product	Range of Savings Amount (BDT in Actual)	Number of Installments	Service Charge (Decline Rate)
Rural Microcredit (RMC)	Starts from 40	Can use time limit but can not withdraw money anytime	6%
Fixed Deposit	Starts from 10000	Time limit is 5 to 10 years but can not withdraw money anytime	8%
Voluntary Savings	Starts from 20	No time limit and savings holder can withdraw money anytime	6%

IDEAL took registration from department Social welfare in 1991, NGO- AB in 1996 Department of Youth development in 2003 and Microcredit regulatory authority in 2008. IDEAL have a constitution to manage it by a general body consist of 21members of enthusiastic, dynamic and experienced social volunteer from the locality member who are the sole authority to make any changes of the constitution and a 7 members of executive committee who is responsible for functional the IDEAL activities and provide all kind of approval as per the direction of general body. Generally the executive body hold their meeting at least quarterly or as per requirement when arises. The general body meeting hold once in a year where they approved if any policy related changes is required.

IDEAL has the strategic plan 2019-2022 mentioning the Vision, Mission, Goal, Core values, Principles, programmatic and organizational strategies.

### Those are:

#### Vision:

**Establish a poverty free and environment friendly Bangladesh where social justice is established,**

#### Mission:

**Poverty elimination through using the opportunities of deprived people and proper use of local resources. Protection of environment pollution and ensure sound environment for all living beings through adaptation of with climatic change and proper disaster management. Keeps social balance though ensuring rights for all citizens.**

#### Goal:

**To improve the living standard and enhance purchasing capacity if the targeted resources –poor and poorest people.**

#### Programmatic strategies:

- Economic/ poverty reduction,
- Agriculture,



- environment,
- Disaster management,
- Climate changes,
- Safe water and sanitation,
- Health education including to address the HIV/ AIDS,
- Rights and good governance,
- Gender developments,
- Development of people with disability.

## Values

- Gender Sensitivity
- Humanitarian Dignity
- Cultural Specialization
- Democracy
- Honesty and Justice

## Principles

- Transparency
- Accountability
- Participation
- Impartiality
- Tolerance

## Stakeholders

- Landless people
- Hardcore Poor People (HCP)
- Disabled People
- Women headed family/ destitute
- Marginal farmer
- Development partner and civil society members
- Local government body
- GO & NGO Officers

## Legal Status

IDEAL is registered with the following agencies of Bangladesh:

Sl no	Reg. Authority	Reg. no	Date	Remarks
01.	The Department of Social Welfare	Satkhira / 96 / 1991	21.12.1991	
02.	NGO Affairs Bureau	1011	18.02.1996	Renewal date-18-02-2021
03.	Micro Credit Regulatory Authority	0118	30.01.08	Renewal date-09-01-2013

## Working Area

IDEAL is working in the southwestern part of Bangladesh. 56 Unions under 4 Upazilas (Sathira Sadar, Assasuni, Kaliganj and Debhata) of Satkhira district, 13 Union under 2 Upazilas of Khulna District and 3 Union under 1 Upazila of Jessore District are the main working area of the organization

District	Upazila	Union	Village
Satkhira	Debhata	5	58
	Assasuni	6	37
	Satkhira Sadar	6	21
	Kaliganj	10	65
	Shyamnagar	3	27
Khulna	Digholia	6	52
	Dumuria	7	55
Jessore	Monirampur	3	21
<b>Total</b>	<b>08</b>	<b>46</b>	<b>336</b>

Geographical location of the organization is the southwestern coastal belt of Bangladesh. The entire working area of the organization is Indian border and represents a mostly rural setting. This area is criss-crossed by number of tidal river. This area is mostly low land mono-cropping in nature but in the recent years agricultural practices are replaced by shrimp farming and that production system has created enormous loss to the environment as well as to the weaker section of the society. Many rivers and channels have been dried out and drainage system has been hindered and this area is facing lots of natural, economic and social crisis.

## Staff Position

Sl	Level	Male	Female	Total
1	Management Level	04	01	05
2	Mid Level	12	01	13
3	Field Level	48	17	43
7	Service Staffs	03	14	17
	<b>Total</b>	<b>67</b>	<b>33</b>	<b>100</b>

## Ongoing Development Program:

Program Name	Location	Strat Date	Tentative finish date	Duration	Donar/Assisted By	Number of Banefecialies
Housing Program	Satkhira District	2009	To Continue	To Continue	Bangladesh Bank Grihayon Tahabil	<u>Family- 287</u> Total- 287
<i>Development of disabled Children project</i>	Assasuni	2008	To Continue	To Continue	LilianeFonds Netherlands	Total 250
IDCOL Biogas & Bio Fertilizer Program	Satkhira, Khulna	2014	To Continue	To Continue	IDCOL (Infrastructure Development Company Limited)	560 households
IDCOL ICS (Improve Cook Stove) Program	Satkhira, Khulna	2016	To Continue	To Continue	IDCOL (Infrastructure Development Company Limited)	1930 Households
<i>Micro Finance</i>	Satkhira, Khulna, Jessore	1985	To Continue	To Continue	IDEAL own fund	17636 Member
<i>IRRI &amp; BRRI</i>	Satkhira, Khulna,	2018	To Continue	To Continue	International Rice Research Institute & Bangladesh Rice Research Institute	64 Plot
VGD	Bagarhat	2013	To Continue	To Continue	Ministry of Women Affairs, Government of Bangladesh	<u>Female-2274</u> Total-2274

## Programs

### A. Organization Building and Micro-credit Program

From its inception IDEAL has been organizing the local poor people into different homogenous primary groups. Actually these groups are the grassroots level development association for the poor people. These groups are the primary forum for taking any development decision, planning and problem solving. This forum is assisting them to be empowered for their solidarity and helps to ensure their rights. IDEAL facilitated them for formation of bigger forum accordingly they formed Union federation with all groups of each union and Upazila level federation with all union federation. In each primary group there is a weekly meeting where they trained in different issues like land rights, Health and sanitation , importance of savings, Proper utilization of credit money, value based education, child education , Alternative Livelihood option, protection of Child right especially Child marriage, Child trafficking, schooling etc. The Groups leader is meeting once in month at union federation level where they conduct their monthly meeting accordingly Upazila level federation meeting held. In the meeting mainly take decisions regarding to establishment of their right success Problem and way of solutions.

A total of 965 primary groups organized (44 male and 921 female) covering 17636 members in to those groups. With these groups 46 union federations & 8 upazila federations have been formed. IDEAL also encourages the Groups Members (GM) for weekly saving. An amount of TK 9,98,35,069 has been saved which covering per member tk 5660.

Below table shows the organized Groups, GM and their saving positions:

Name of Branch	No. of Groups			No. of Members			Savings		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Parulia	06	121	127	172	2562	2734	4609779	31579547	36189326
Kaligong	07	81	88	108	1599	1707	998430	6087339	7085769
Assasuni	28	92	120	57	1887	1944	732052	6768651	7500703
Satkhira	9	85	94	61	1571	1632	656314	7687404	8343718
Kulia	3	97	100	34	1970	2004	1838330	15216732	17055062
Ghona	6	71	77	62	1298	1360	477965	6068971	6546936
Bishnupur	6	79	85	27	1683	1710	363230	5398747	5761977
Kolarua	3	62	65	29	998	1027	223745	2016874	2240619
Abaderhat	3	56	59	24	802	826	192643	2210868	2412511
Patkelghata	3	54	57	44	768	812	277375	1077106	2254481
Chuknagar	0	44	44	0	698	698	0	2076183	2076183
Dumuria	0	37	37	0	472	472	0	1017616	1017616
Rajgonj	1	23	24	1	261	262	50	563935	563985
Bagacra	2	24	26	13	287	300	30335	598730	629065
Total	77	926	1003	632	16856	17488	10400248	88368703	99677951

The above table shows the member per groups 17 members and average saving per groups Tk 99379 and per member saving is tk 5660.

#### IDEAL micro-financing program:

IDEAL Micro financing programming is different than others NGO's micro financing programing. IDEAL is operating this programming by their own fund not from any assistance of any donors. This fund is used for to create the alternative livelihood options to the group member. Beside this operating housing loan program with assistance of Bangladesh Bank fund Since inception IDEAL provided micro finance to the 10250 families in addition provide house loan to 38 families. Below table is showing the microfinance programing position:

Loan Category	Number of Lone			Amount of Loan		
	Male	Female	Total	Male	Female	Total
General Micro Credit	316	9934	10250	3147599	158944000	162091599
Housing Loan	0	38	38	0	902034	902034
Total	316	9972	10288	3147599	159846034	162993633

The year wise last five years microfinance program position is given below:

Year July – June	Group Members	Borrowers	Total Savings in Tk	Total fund revolved in Tk
FY 2018-2019	11472	7682	66108272	102044904
FY 2019-2020	12963	9386	75224758	120362495
FY 2020-2021	12535	9674	82969537	125671412
FY 2021-2022	16235	10036	92839804	152634614



### Rights and Good Governance Program



Empowerment of Agricultural Workers in Satkhira Bangladesh is a country of 170 million people, most of them are rural based and live on agriculture. Approximately half of the agricultural lands in rural areas are owned by only 10% of the people who cultivate their own lands and known as "farmer" but three quarters of the rural population are landless, who are "agricultural labourers/workers". These "agricultural workers" constitute a huge labour force comparing to our other labour sectors, about 52 percent of the total labour force is engaged in agriculture sector. Only the agriculture sector contributes 35 percent of the total GDP of Bangladesh economy.

As regard social acceptance of the agricultural workers, they have limited scope to participation in the social activities, most importantly access to the government and non-government facilities are very limited. IDEAL (Institute of Development Education for Advancement of Landless) has been working in Satkhira district as a proven NGO for the community empowerment focusing on agricultural workers since its inception. IDEAL has helped the community people organizing different groups to create demand and achieve their rights. It has experienced to assist the Shrimp (Gher) workers to raise their voice for claiming their rights and also to find dignified livelihood, addressing the violation against women and other challenges they face in their workplace. IDEAL has been working for ensuring workers' rights to improve working environment of the workers in agricultural sectors in the working area. IDEAL has been also working for raising awareness to the primary and secondary stakeholders on basic human and labour rights to enforce rights in the work place; develop capacity and skills on alternative livelihood; build-up strong network different organizations for policy advocacy and lobby.

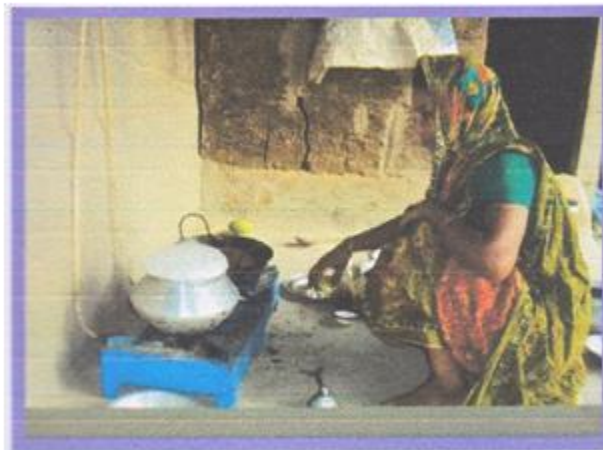
## **Bio Gas Project.**

### **Renewable Energy Program**

#### **Bio gas Program**

Biogas is predominantly a mixture of methane and carbon dioxide. It is a Renewable Energy Program. Biogas plants not only provide gas for cooking purpose but also produce organic fertilizer for the crops and fish pond. The program helps reduce the use of biomass fuel for cooking. Till June 2017, By the support of IDCOL IDEAL has financed construction of over 560 biogas plants in Satkhira and Khulna district. In this financial (2021-2022) year Till June 2022 IDEAL distributed loan Tk.84, 18,995/- among biogas plant beneficiaries and overall recovery 90%.

The implementation of biogas program Fuel savings, less time cooking, Production of organic manure, Freedom from diseases caused by smoke the biogas users more benefits. Over and above customers can build biogas plants through easy installments. IDCOL giving subsidy for establishing biogas plant. But people can't come out from traditional system and it is a big challenge.



## Improved cook stove (ICS) Program:

Improved cook stove (ICS) is a device that is designed to improve fire effectiveness of biomass, consume less fuel, save cooking time, convenient in cooking process and creates smokeless environment in the kitchen or reduction in the volume of smoke produced during cooking against the traditional stove. IDEAL is also implementing improved cook stove (ICS) program by the support of IDCOL. Till June 2022 IDEAL established 19030 improved cook stove (ICS) in Kalaroa upazilla under Satkhira district.



## VGD Program

The ultimate goal of the programme is to bring sustainable improvement by ensuring the Vulnerable women's food security to the lives of ultra-poor households. The development package includes life skills and income generating skills training as well as a personal savings programme. IDEAL Providing life skill and skill trainings for the vulnerable women and collecting saving from the beneficiaries that they are able to fight against the poverty.



## Gender and Development

Gender sensitivity is one of the important strategies of IDEAL, because IDEAL believes that no actual development is possible without equal participation of women at all level. IDEAL has a gender policy. So, IDEAL introduced gender responsiveness in all its activities. Gender advocacy is continuous process of the organization through training, workshop, seminar, day observation and publication. Gender issue is not a different program rather it is involved with other programs of the organization. IDEAL tries to ensure participation of women in all programs of the organization.

## **Housing Program**

IDEAL have been implementing house program with financial assistance of Bangladesh bank. It is really fact that due to lack of low financial capability the low income peoples especially the rural poor's and hard core poor's people live in the muddy house made by the clay wall and using the straw or piece of Gole pata leaf for shading purpose. Which is need every year repair. Some time it was broken by storm which is common phenomena of the southern Bangladesh area. So it need every year repairing, the poor people need to carry an extra expenditure in every year. Satkhira district is more vulnerable for this situation. Considering the issue IDEAL is working with Bangladesh Bank to provide financial and technical support with low interest to prepare the low cost but sustainable housing. IDEAL is implementing the this project from 2010 nd responsinle for covering area of 4 sub-district of Satkhira district ( Satkhira sadar, Assasuni, kaligonj & Debhata) and initially targeted for 106 Families.

## **Environmental Protection and Respond to Climate Change Program**

### **Integratation of Gender into Climate Change Adaptation and Low Carbon Development Project**

Climate change is the one of the most threatened issue all over the world. Bangladesh is the most vulnerable country for climate change and southern coastal area of the country is the most susceptible area for climate change. Salinity and shrimp farming has been added with the climate change threats and degraded the environment of the southwestern coastal area.

Environmental degradation is a severe problem in southern Bangladesh. Most of the rivers have been silted up due to unplanned cross dam. As result of river siltation, water logging becomes a very critical issue in this region. Most of the agricultural lands are under shrimp culture. Shrimp business and subsequent shrimp farms are under the control of rich people. It is a capital intensive business and required less numbers of laborers. On the other hand marginal farmers are forced to lease their lands to big shrimp farm owners. So a wide number of people who are landless, day laborers, marginal farmers and sharecroppers have been workless and lost their access to lands and resources. The effect and causes of climate change is unknown to the target people and like-minded neighbors. No body has come forward to aware regarding the issues and it is less priority to the villagers although it is their daily life and every moment they are struggling to cope with the changing phenomenon. They are use to think on fate rather beyond it. IDEAL has selected the proposed area based on that the area is severely affected by the climate change factors and the households have no awareness on climate change issues. They have no alternative way rather coping with the changing factors and always facing the problems. Their society and socio-economy is based on those factors. In fact the selected area life, habitats, earning source, social custom, relation within the society and thinking are centered and move with changing the climate. IDEAL is working in the southern region since its inception. As a local organization IDEAL has commitment to the people. As the main social and environmental problem which severely affecting the poor section society, IDEAL is addressing the issues. In this project IDEAL has been trying to involve the women in the development project.

### **Poverty alleviation and sustainable development of Hardcore Poor people through Sheep rearing**

Environmental degradation is a severe problem in southern Bangladesh. Wide number of people who are landless, day laborers, marginal farmers and sharecroppers have been workless and lost their access to lands and resources. Poor are the most vulnerable to the effects of climatic change. IDEAL is carrying out different activities to manage environment in a sustainable manner and develop the hard-core poor. IDEAL has provided Goat rearing training to 30 beneficiaries of Parulia and Kulia union. IDEAL distributed Sheep to 30 families. Awareness development training-workshop was arranged for 30 male and female members. In the southern area total number of livestock is becoming less. Every year

significant number of livestock dies due to lack of proper treatment and different epidemics. In this situation IDEAL is trying to livestock development. IDEAL is providing vaccinator training and also providing vaccination kits box to the trained vaccinator. These activities have created very positive impact among the poor farmers of the Upazila. Other farmers are learning from the target farmers.

List of activities for poverty reduction of Hardcore Poor through different initiatives

Sl	Name of Activities	No. of events	No. of Beneficiaries		
			Male	Female	Total
01	Primary Survey to Select Beneficiary	1		247	247
02	Training on Sheep Rearing	1	00	30	30
03	Distribution of Sheep	70	00	30	30
04	Farmer Motivation Meeting	2	50	150	200
05	Vaccination and Treatment	70	00	30	30
06	Follow up	01	00	30	30

Now people are more aware about the environmental problem. They are now conscious about how they are being affected by environmental disorders. Poor beneficiaries' economic condition and dignity is increasing by rearing goat. They are conscious about any activities subversive to the environment and they are trying to introduce different types of income generating activities to cope with the changing situation. It is great achievement for the people.



## Accelerating the Genetic In Rice: (AGGRi)-NARES , Bangladesh Project

IDEAL has been engaged in social development works since its inception in 1987. Through the continuation the organization is implementing from 2011 the project “Sustainable Rice Seed Production and Delivery System for Southern Bangladesh” by the support of International Rice Research Institution (IRRI) and funded by NARES. In the southern part of Bangladesh the organization arranged saline tolerant rice seed production procedure training, rice seed distribution and preservation within this project. IDEAL has provided more productive paddy seeds and financial benefits for the farmer's development in harmony with the environment supported by IRRI. This year, IDEAL provides high yielding 15 varieties of paddy seeds free of cost to no of 35 farmers in 4 upazilla. Apart from this, 36 farmers also supply paddy seeds through 4 dealers. 06 farmers also supply paddy seeds through 01 cluster demonstration. The detail reports of BORO-2021 are given below

### Main objectives of the project are as follows:

- Systematic identification of superior product of delivering genetic gain in farmer field.
- Creating demand for new varieties among seed chain stakeholder.
- Creating and executing gender segregated dissemination plans for promising products.



- Increasing rate of varietal adaption and turnover.



## Humanitarian Aid Program Development of Disabled People through Providing Integrated Support

IDEAL has been implementing Promoting Rights and Inclusion of the Disable people for their Empowerment financial and technical support of DRRA since 2016 as IDEAL learnt through implementation of project that there is essential needs of Health, Education, Livelihood, Social And Empowerment support for the children & youngster with disable as well as persons with disabilities for establishing their dignity and profound voice for making decision and empowerment as a whole. IDEAL has successfully implemented this project and designed result have been achieved some extent but after monitoring and internal evaluation it was found that further support is needed for the targeted children with disabilities, Youngsters and persons with disabilities. The implementation of this project has created people's confidence in the organization at the local level. The attitude of creating a friendly environment is created in the presence of the organization. The implementation of the project has seen positive change at the stakeholder level outside the organization which is as follows:

1. IDEAL has gained the confidence of the stakeholders.
2. Disabilities or stakeholders outside the project union come to receive services from the organization.
3. As a result of implementation of the project, the local administration has adopted IDEAL as a positive
4. The beneficiaries of the project are trusting the organization
5. Providing services to people with disabilities has increased the acceptance of the organization to the people of the area
6. IDEAL has a much higher acceptance among the companies that work with disabilities.
- 7 IDEAL are acceptance of primary schools and other service IDEAL works by maintaining good relations with the local administration.

As a result, the local administration provides any financial or any other kind of assistance to the organization. As a result positive effect on the project.

There is no challenge / obstacle at the community level in implementing the Pride project activities. As the project area is inaccessible, there are many challenges / barriers in communication



IDEAL is continuing different development activities for the betterment of the disabled children. IDEAL is trying to merge the disabled children with the main stream of the society. With all other program of the organization disability has one of the main issues. Disability issue gets priority at all level of the organization. IDEAL is getting very good response for different activities regarding disabled child development.

#### Direct Beneficiaries (children and youth with disabilities) Information

##### Component wise

Component	Age Range			Total
	0-7 years	8-17 years	18-25 years	
Inclusive Education	02	76	22	100
Disaster Risk Management	0	09	01	10
Sexual and Reproductive Health and Rights	0	0	0	0
Inclusive Labour	01	15	24	40
Rehabilitation	46	34	0	80
Other themes/Empowerment	0	06	14	20

##### Disability Type by sex of children and youth with disabilities in working areas

Type of Disability	Sex				Total
	Male (Adult)	Female (Adult)	Boy (Child)	Girl (Child)	
Autism or Autism spectrum disorders			4	1	5
Cerebral palsy		1	25	18	44
Down syndrome	2		1	3	6
Hearing disability	4	3	4	6	17
Intellectual disability	6	6	8	10	30
Mental illness				1	1
Multiple disability	4		10	9	23
Other disability	1				1
Physical disability	16	9	30	21	76
Speech disability	2	5	7	4	18
Visual disability	6	2	10	11	29
<b>Total</b>	<b>41</b>	<b>26</b>	<b>99</b>	<b>84</b>	<b>250</b>

(NB: **Adult** means 18 and 18 years over aged, **Child** means under 18 years of old aged person; One person will counted in one type of disabilities)

## Human Resource Development

IDEAL has HRM policy for its human resources management. Staffs of IDEAL and other related persons lead the organization to its optimum goal. To face the ever-changing and challenging socio-economic condition IDEAL requires experienced, skilled, dynamic and efficient manpower. To create an efficient staff team IDEAL has been working since its inception. Human resources development is a collaborative program of IDEAL. Human resource development is the ongoing and regular process of IDEAL. Main resources of IDEAL are its manpower, knowledge and team sprit. Training section of IDEAL regularly organizes different development training for the staff members. IDEAL purchases trainings from different capable organization at national level.

## Gross Achievements of the Organization

- Getting asset and cash support from IDEAL in Kaligonj Upazila 1610 Hard Core Poor family come out from their extreme poverty.
- Wages for women labors has been increased from Tk. 80 to Tk.110
- Working condition in the agricultural sectors has been improved for women laborers.
- Women mobility has been increased and they have been more vocal than before.
- Union level women federations have been formed with a permanent office set up
- Debhata and Kaligong upazila of Satkhira district has been come under 100% sanitation coverage. Now IDEAL is working for sustainability of hygiene and sanitation
- IDEAL has accomplished 52 km road side plantation under its social forestry program with participation of hardcore poor people.
- 98% beneficiary of IDEAL has successfully used micro credit in their income generating projects and refund their loan

## Major Challenges Faced

- Effects of Climate change (like water logging, river siltation, river erosion, embankment damage, cyclone, tidal surge, salinity etc.) are hampering the development initiatives of IDEAL
- Scattered population and poor communication facilities
- Shrimp farming replacing agricultural crops rapidly, limits local resources and results less income generation
- Increasing number of judgment (mediation, salish) makes often individual threat for the IDEAL staffs
- Extreme religious mentality often creates a barrier for women development
- Lack of cooperation for the LEBs, legal authorities (Police stations, staffs of lower courts) and local elites

**IDEAL (Institute of Development Education for Advancement of Landless)**

Parulia, Debhata, Satkhira

Statement of Consolidated Financial Position

As at June 30, 2022

Particulars	Notes	Amonut in Taka	Amonut in Taka
		FY 2021-2022	FY 2020-2021
<b>ASSETS :</b>			
<b>Non-Current Assets :</b>			
Property Plant & Equipment	1.00	14,254,552	13,998,755
<b>Total Non-Current Assets</b>		<b>14,254,552</b>	<b>13,998,755</b>
<b>Current Assets :</b>			
Loan to Members	2.00	171,901,079	154,751,074
Advance, Deposit & Prepayments	3.00	8,786,292	3,383,082
Investment (FDR)	4.00	9,541,375	7,364,187
Inter Project Receivable	5.00	17,795,304	20,855,697
Cash and Bank Balance	6.00	9,292,332	6,186,378
<b>Total Current Assets :</b>		<b>217,316,382</b>	<b>192,540,418</b>
<b>Total Assets :</b>		<b>231,570,934</b>	<b>206,539,173</b>
<b>FUND &amp; LIABILITIES :</b>			
<b>Fund Account :</b>			
Statutory Reserve Fund	7.01	2,754,453	2,713,275
Cumulative Surplus	7.02	30,919,549	30,865,506
<b>Total Capital Fund</b>		<b>33,674,002</b>	<b>33,578,781</b>
<b>Non-Current Liabilities :</b>			
Loan from Bangladesh Bank	8.00	2,046,986	5,280,001
Loan Loss Reserve (LLR)	9.00	10,578,553	8,493,708
Provident Fund	10.00	8,285,067	6,444,453
Gratuity Fund	11.00	2,560,252	2,143,950
Security Fund	12.00	-	1,637,116
Depreciation Reserve Fund	13.00	2,300,682	1,625,354
<b>Total Non-Current Liabilities :</b>		<b>25,771,540</b>	<b>25,624,582</b>
<b>Current Liabilities :</b>			
Member Savings Deposits	14.00	100,138,539	93,294,804
Loan & Advance Account	15.00	54,191,549	33,185,309
Inier Project Payable	16.00	17,795,304	20,855,697
<b>Total Current Liabilities :</b>		<b>172,125,392</b>	<b>147,335,810</b>
<b>Total Capital Fund &amp; Liabilities :</b>		<b>231,570,934</b>	<b>206,539,173</b>



Director



Coordinator (F. &amp; A.)

**IDEAL (Institute of Development Education for Advancement of Landless)**

Parulia, Debhata, Satkhira

Consolidated Comprehensive Income

For the year ended June 30, 2022

Particulars	Notes	Amonut in Taka	
		FY 2021-2022	FY 2020-2021
<b>Income:</b>			
Sales Account	17	8,500	677,840
Service Charges	18	34,373,240	28,548,422
Grant Received	19	5,012,122	7,775,134
Other Income	20	2,313,691	1,174,730
<b>Total Income</b>		<b>41,707,553</b>	<b>38,176,126</b>
<b>Expenditures:</b>			
Program Management Cost	21	1,201,042	2,681,230
Administrative Expenses	22	26,985,435	20,576,051
Purchase Cost	23	1,627,783	1,815,187
Promotor Commission Expenses	24	57,000	96,500
Financial Expenses	25	8,465,223	7,712,149
Gratuity		592,021	-
LLPE		2,084,845	1,550,541
<b>Total Expenditures</b>		<b>41,013,349</b>	<b>34,431,658</b>
Surplus/ Deficit During the year		694,204	3,744,468
<b>Total Tk.</b>		<b>41,707,553</b>	<b>38,176,126</b>



Director



Coordinator (F. &amp; A.)